

COMPETITION ANNOUNCEMENT

The dean of the Faculty of Economic Sciences University of Warsaw with the consent of the Rector of the University of Warsaw, announces a competition for the position of Assistant Professor in the project "A life course microsimulation perspective on multi-dimensional well-being for five European countries".

About the programme/project/undertaking:

Title of programme/project/undertaking	A life course microsimulation perspective on multi-dimensional well-being for five European countries (WELLSIM)
Type of programme/project/undertaking	CHANSE "Enhancing well-being for the future"
Funding institution	The work of the Polish team is funded by National Science Center
Duration of programme/project/undertaking	36 months
Head of programme/project/undertaking	Prof. Michal Brzezinski - head of the Polish team within the international consortium, which, in addition to the UW, includes CeMPA (UK), University of Barcelona (Spain), Stockholm University (Sweden) and IAB (Germany). The project leader is Prof. Matteo Richiardi, director of CeMPA (University of Essex, UK)
Description of programme/project/undertaking	<p>Well-being is a multi-dimensional concept that spans a variety of life domains and time scales, affected by variable determinants across the life course. As such, it eludes simple analytical frameworks, and calls for an integrated approach. Data limitations, however, significantly constrain empirical analyses. The relationship between subjective and objective measures of well-being is also difficult to analyse in the absence of retrospective information on individual histories and prospective information reflecting expectations for the future, all of which bear upon a broad interpretation of well-being.</p> <p>Against this background, we propose a step-change in the analysis of well-being by using dynamic microsimulation methods to augment existing data sources. Preliminary analysis of interrelationships between individual well-being and multiple life domains – including work, family, and health – will be of stand-alone interest, in addition to forming the basis for integrating measures of well-being in a state-of-the-art dynamic microsimulation model. The new model will allow us to generate in silico complete life-course trajectories from existing survey data.</p> <p>We propose to use our innovative microsimulation approach to analyse the distributional dynamics of well-being over the life course for five European countries, reflective of diverse welfare regimes: Germany (conservative), United Kingdom (liberal), Spain (Mediterranean), Poland (post-Communist) and Sweden (Nordic). Analysis will explore how well-being is affected by aggregate and individual crises, distinguishing between personal shocks, and macro-economic events. A key focus of research interest will be the efficacy of policy interventions designed to enhance the resilience of individual and social well-being to considered crises.</p>

Position details:

Position title	Assistant Professor
Organisational unit	Faculty of Economic Sciences University of Warsaw
Employment group	Research
Position profile ¹	R2
Academic discipline ²	Economics and finance
Number of positions	1
Form of employment and length of working time (proportionally to full-time employment)	Fixed-term full time employment
Expected date of commencement of work and employment period	Start of work: 1 April 2026 Period of employment: 6 months with possibility of extension up to 30 months after positive evaluation
Remuneration	Gross annual salary of PLN 140,000 (the amount includes the employer's costs and the 13th salary)
Other working conditions	<ul style="list-style-type: none">- Budget for computer equipment and travel to conferences- Possibility of partial remote work- Work in an international research team (UW, CeMPA, University of Barcelona, Stockholm University, IAB) bringing together leading European centers in microsimulation and wellbeing research- Conducting research whose results can be published in prominent scientific journals
Basic responsibilities and obligations	<ul style="list-style-type: none">- Collaboration on microeconomic analysis of the determinants of well-being over the life cycle of individuals- Collaboration in the analysis of measures of multidimensional well-being and measures of inequality in multidimensional well-being- Developing the Polish version of the dynamic microsimulation model (model estimation, adding modules related to subjective well-being, etc.).- Use of the dynamic microsimulation model to estimate changes in welfare over time (in cooperation with teams from other countries)- Use of the dynamic microsimulation model to analyze the impact of labor market crises on the welfare of individuals- Preparation of scientific publications based on the obtained research results and presentation of results at scientific conferences- Participating in administrative and organizational work related to the project (including participation in monthly project meetings)- Co-organization of the project meeting at the University of Warsaw- Co-organization of meetings presenting project results to social partners
Conditions for entering the competition ³	<ul style="list-style-type: none">- Fulfillment of the requirements set forth in Article 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571, i.e.).- Doctoral degree in economic sciences obtained in an institution other than University of Warsaw (or completed at least 10 months of continuous and documented postdoctoral training at an institution other than University of Warsaw and in a country other than the country in which the doctoral degree was obtained) and in the year of employment in the project or within 7 years prior to January 1 of the year of employment in the project (the time limit from

¹ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

² Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

³ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

	<p>obtaining a doctoral degree for female applicants for these positions may be extended by 1.5 years for each child born or adopted).</p> <ul style="list-style-type: none"> - Knowledge of measures and ways to measure individual and social well-being in economics - Very good knowledge of microeconometrics - Proficient programming skills (R, Stata) - Strong research skills in economics as evidenced by publications in good scientific journals - International experience; significant scientific achievements; presenting a plan for further scientific activity
In addition, we expect ⁴	<ul style="list-style-type: none"> - Knowledge of dynamic microsimulation models - Knowledge of Java programming - If hired, we expect the University of Warsaw to be the primary place of work for the successful candidate, in the period of receiving the remuneration they will be receiving no remuneration from another employer pursuant to an employment contract
Criteria for the assessment of candidates in a competition	<ul style="list-style-type: none"> - Knowledge of well-being research in economics and microsimulation modelling - Quality of publication output - Participation in research projects

Position not related⁵ to activities covered by the protection of minors.

Competition rules:

Announcement reference number	WNE/WELLISM/1/2025
Keywords	Wellbeing, dynamic microsimulation, life-cycle research, population aging, migration, labor market crises, inequality
Deadline for submitting applications ⁶	15 January 2026
Method of submitting an application	Email to: mbrzezinski@wne.uw.edu.pl with "Post-doc WELLSIM" in the email title
Required documents	<p>One PDF file consisting of the following documents:</p> <ol style="list-style-type: none"> 1. CV (with a list of academic publications) 2. A cover letter indicating why the candidate wants to work in the project 3. A copy of the doctoral degree or other document confirming that the candidate will obtain a doctoral degree no later than the date of employment in the project 4. Candidate's statements (please find below) <p>Please ensure that your application is complete and submitted by the deadline indicated!</p>

The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw [link](#)

Stages of competition	<p><i>The competition consists of the following stages:</i></p> <ul style="list-style-type: none"> - Stage I - formal evaluation of documents, - Stage II - substantive evaluation on the basis of submitted documents, - Stage III - interview with selected candidates, - Stage IV - final evaluation of competence, experience and scientific achievements,
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⁴ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

⁵ Delete as appropriate.

⁶ Not sooner than 30 days from the date of publication of the announcement.

	– <i>Stage V - adjudication of the competition and announcement of results.</i>
Anticipated date and method of notification of the competition outcomes	Applications will be reviewed by the Recruitment Committee. Candidates will be individually informed of the date of a potential interview. Candidates will be notified of the competition results via email. The Faculty reserves the right to respond only to selected applicants and to close the competition without selecting a candidate. Deadline for announcing the results of the competition: 28 February 2026
Contact for any questions relating to the competition	Michał Brzeziński (mbrzezinski@wne.uw.edu.pl) with the announcement reference number Accessibility needs should be indicated by mail.

Employing faculty/unit: www.wne.uw.edu.pl

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.



Candidate's statements

Required statements:

Pursuant to Article 113 of the Act of 20 July 2018. The Law on Higher Education and Science (*Journal of Laws of 2024, item 1571, consolidated text*), I hereby declare that:

- 1) I have full capacity to perform acts in law,
 - 2) I enjoy full public rights,
 - 3) I have not been dismissed from work at a higher education institution with a ban on working at higher education institutions for a period from 6 months to 5 years,
 - 4) I have not been deprived of the right to practise the profession of an academic teacher for a period of 10 years,
 - 5) I have not been convicted of an intentional offence or an intentional fiscal offence under a final and binding judgment.
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Processing of personal data – optional statements

Please be advised that we do not require the inclusion of personal data other than name and surname, date of birth, contact information, education, professional qualifications, or previous employment history, which will be processed during recruitment without additional consent.

If you include additional data in your application, e.g., photograph, family situation or a special category of data, e.g., health data (including disabilities), please blacken or remove them from your application before submitting it.

However, if you choose to include any of the above information please circle "YES" in the statement below:

- 1) I consent for my personal data included in the attached application documents to be processed by the University of Warsaw for the purpose of my participation in the recruitment process. This includes my consent for special categories of personal data, as mentioned in Article 9, section 1 of the GDPR, provided in the attached application documents to be processed by the University of Warsaw for the purpose of my participation in the recruitment process – YES.

If you would like your application to be retained for future recruitment, please circle the "YES" option and select the retention period.

- 2) I consent to processing of my personal data for the purposes of any future recruitment processes at the University of Warsaw – YES, for the period of the next ... months.⁷

....., ...202...

place, date

.....

Candidate's signature

⁷ It is necessary to specify the period.