



UNIwersytet
Warszawski



UNIwersytet Warszawski
Wydział Nauk Ekonomicznych

Entity: Faculty of Economic Sciences University of Warsaw

Position: Student/Ph.D. student – scholarship in NCN project OPUS23

Requirements:

- Ph. D. student in Economics (preferred) or BA/MA student in Economics;
- University education in Law or Political Science will be an asset;
- interest in the application of economic theories and tools to the study of the law and/or politics, in particular with regard to constitutional issues; competence in the field of Law and Economics, Institutional Economics and/or Political Economy, confirmed by education and/or research experience in these areas, will be an asset;
- excellent English language skills (in speaking and writing);
- experience in writing academic papers in English will be an asset;
- experience with statistical software Stata and/or R, at least at an intermediate level;
- experience with Qualtrics software will be an asset;
- individual and group work skills;
- availability.

Description of tasks:

The project aims at studying the effects and determinants of constitutional (non)compliance, understood as the discrepancy between formal (de jure) provisions written down in legal acts called constitutions and de facto constitutional practice, as well as the role of public perception of constitutions in this respect, from the perspective of the research program of constitutional economics. We focus on post-socialist countries of Europe and Asia, which faced the need to introduce new constitutional frameworks to allow for systemic changes after 1989, but have recently been experiencing democratic backsliding, constitutional crises and considerable de jure-de facto gaps. Research is planned at two levels of analysis. In cross-country studies (Area 1 of the project), we analyze the effects and determinants of constitutional (non)compliance in post-socialist countries using the novel Comparative Constitutional Compliance Database and quantitative econometric methods for a panel of up to 28 post-socialist countries for the period 1993-2020. In Area 2 of the project (individual-level analysis) we aim to determine whether constitutional noncompliance is, at least in part, due to the fact that citizens do not value constitutional rules and do not disapprove their violations. To this end, we employ an online survey experiment, involving cutting-edge conjoint and vignette experiments, conducted on well-powered representative samples of respondents from 5 post-socialist countries (and 2 other European states for comparison).

The student co-investigator will be involved in all phases of the project to increase his/her learning opportunities. In particular, the researcher will be involved in:

1. collecting and analyzing the background literature;

2. collecting and processing the empirical data, including the preparation of the survey experiment;
3. analyzing the empirical data using statistical and econometric tools;
4. serving as general support to the PI.

Employment conditions:

Scholarship of PLN 4000 PLN/month for up to 23 months, subject to an evaluation procedure after 6 months of employment.

Additional information:

Required documents:

1. Scientific CV including scientific accomplishments and publications, information about awards, scholarships and participation in conferences;
2. Information about the course of the studies;
3. A one-page motivation letter describing research interests of the candidate;
4. Signed clause of personal data processing (see below).

Please send your submission to: Katarzyna Metelska-Szaniawska
<kmetelska@wne.uw.edu.pl>

Submission date: 18 May 2023, 23:59

Submission form: email

Starting date: 1 June 2023

.....
given and family name

.....
position

.....
employing unit

Information on personal data processing of staff members employed under an employment contract

Controller

Controller of your personal data processed in connection with the concluded employment contract is the University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa, as the Employer.

Contact with the Controller:

- by traditional mail at: University of Warsaw, ul. Krakowskie Przedmieście 26/28, 00-927 Warszawa (indicate the organizational unit to which your letter is addressed);
- by phone: 22 55 20 355.

Data Protection Officer (DPO)

Controller has designated Data Protection Officer whom you may contact via email at iod@adm.uw.edu.pl. You may contact the DPO in all matters relating to your personal data processing by the University of Warsaw and the exercise of rights in relation to the processing of personal data.

The DPO, however, does not proceed other staff matters, documents relating to employment, and the like.

Purposes, legal grounds, period of data processing

Personal data of employees shall be processed in connection with employment for the following purposes:

1. execution of the concluded employment contract – over the period of contract duration (legal ground: Art. 6 section 1 letter b of the GDPR¹);
2. work organization - over the period of contract duration (legal ground: Art. 6 section 1 letter b of the GDPR);
3. assertion, defence and determination of possible claims under the concluded employment contract – over the period of three years from the date of employment termination (legal ground: Art. 6 section 1 letter f of the GDPR);
4. keeping employee's personal files – over the period of ten/fifty years² from the date of employment termination (legal ground: Art. 6 section 1 letter c of the GDPR);
5. fulfilling accounting and tax obligations – over the period of five years from the end of a calendar year (legal ground: Art. 6 section 1 letter c of the GDPR);

¹ Regulation of the European Parliament and the Council (EU) 2016/679 of April 27, 2016 on protection of individual citizens with regard to the personal data processing and on the free flow of such data, and also repealing Directive 95/46/EC (general regulation on data protection) (Official Journal EU L 119 of 04.05.2016, page 1, with subsequent changes), hereinafter as "GDPR".

² 10-year period applies to persons employed after January 1, 2019

6. fulfilling social security and health insurance obligations - over the period of ten years from the date of employment termination (legal ground: Art. 6 section 1 letter c of the GDPR);
7. fulfilling workplace health and safety obligations - over the period of ten years from the date of employment termination (legal ground: Art. 6 section 1 letter c of the GDPR);

In order to implement and execute the employment contract, your personal data shall be processed in the scope as required by general legal regulations: *given name (names) and family name; date of birth; contact information, as provided; education; professional qualifications; previous employment; residence address; PESEL, if not available, type and number of an identity document; other personal data of the employee and her/his children or other family members, if necessary because of the exercise of special rights resulting from the labour law; bank account number (unless payment in cash is requested in writing).*³

All other personal data (e.g. *image, vehicle registration number*) shall be processed if it is necessary for the execution of a right or fulfilment of an obligation under law, work rules, or other binding regulations.⁴

Special categories of personal data (the so called sensitive data), as mentioned in Art. 9 of the GDPR, shall be processed within the limits of your personal files or other records in order to meet binding legal requirements only, or based on your personal consent. Special categories include in particular medical information which shall be processed as required by labour law and sanitary regulations (e.g. OHMP statements).

All other data shall be processed only if necessary, after you have specifically agreed to process such data. Data subjects are allowed to revoke their consent at any time. Be advised that the revocation of your consent does not affect legal compliance of processing which had been completed upon consent before its revocation.⁵

Recipients of data

Your personal data may be revealed to subjects authorized by law. Officers authorized by the Controller shall also have access to your personal data the processing of which is in the scope of their duties.

Recipients of personal data may be other subjects obligated by the Controller to provide specific services involving data processing, like medical services, property and personal security protection services, postal and express delivery services, transportation services, etc.

You data may be also disclosed to the parties to agreements concluded by the Controller, if it is necessary to implement and execute such agreements, and if it is consequential to your employment duties.

³ Art. 22 of the Law of June 26, 1974 Labour Code (i.e. Journal of Laws 2019, item 1040, with subsequent changes);

⁴ Art. 6 section 1 letter b of the GDPR;

⁵ Art. 7 section 3 of the GDPR;

Delivering personal data outside the European Economic Area (EEA)

Your personal data may be also processed by our provider of G-Suit for education by Google Company in their data processing centres.⁶ Your data shall be protected under the standards of the Privacy Shield, accepted by the European Commission.⁷ This shall guarantee an adequate level of data security.

Rights of the data subjects

Based on the GDPR you have the right to:

- access your data and to receive its copy;
- correct (rectify) your personal data;
- restrict processing of personal data;
- erase personal data (subject to provisions of Art. 17 section 3 of the GDPR);

You have the right to object to the President of the Personal Data Protection Office, if you believe data processing violates law.

Information on the requirement to provide data

Providing your personal data in the scope resulting from legal requirements, the Controller’s work rules, and other regulations on the tasks resulting from your job description is necessary for concluding the employment contract. Providing other personal data is voluntary.

.....
place and date

.....
employee’s signature

⁶ <https://www.google.com/about/datacenters/inside/locations/index.html>

⁷ <https://www.privacyshield.gov>