



UNIVERSITY
OF WARSAW



UNIVERSITY OF WARSAW
Faculty of Economic Sciences

WNE/KK/5/2022

The Dean of the Faculty of Economic Sciences of the University of Warsaw, with the approval of the Rector of the University of Warsaw, is pleased to announce a competition for the position of Assistant Professor (Adiunkt) in a research-didactic group conducting research and teaching in the field of microeconomics at the Faculty of Economic Sciences of the University of Warsaw.

UW organizational unit	Faculty of Economic Sciences, www.wne.uw.edu.pl
Position title	Assistant Professor (<i>Adiunkt</i>)
Staff group	research and didactic
Number of positions	1
Type of employment	employment contract
Working pattern	full time
Expected period of employment	fixed term with a possible extension for an indefinite period; the selected candidate will be subject to/undergo periodic evaluation
Base salary	6 240 – 6 790 PLN gross monthly
Expected start of employment	October 2022
Scientific discipline within which the candidate will conduct research	economics and finance
Key words	economics, microeconomics
Competition announced on	July 4, 2022
Application deadline	August 18, 2022
How to apply	by email to wne@wne.uw.edu.pl with the title: "Application – WNE/KK/5/2022"
Expected date results will be announced	September 2022
Confirmation of candidate's application will be announced	by email to the address specified by the candidate in the application documents
Results will be announced	<ul style="list-style-type: none">▪ by email to the address specified by the candidate in the application documents;▪ on the following websites:<ul style="list-style-type: none">○ www.uw.edu.pl/kategoria-praca/konkursy-na-stanowiska-nauczycieli-akademickich-archiwalne/○ www.bip.nauka.gov.pl/informacja-o-wynikach-konkursow-na-nauczycieli-akademickich/
Questions concerning the competition	by email to the address specified by the candidate in the application documents

Key responsibilities in the position:**Research responsibilities:**

Outstanding research activity in the field of economics and finance. Publication of the results in reputable scholarly journals of substantial international standing, particularly, in high-scoring journals specified in the list of scientific journals and peer-review international conference proceedings published by the Polish Ministry of Education and Science. Obtaining funding for research projects in grant competitions.

Didactic responsibilities:

The selected candidate will teach courses at the Faculty of Economic Sciences of the University of Warsaw as an assistant professor with a total teaching load of 210 hours a year, including classes for 1st and 2nd degree students, BA seminars, MA seminars and/or specialist classes. The selected candidate is expected to teach courses on topics similar to microeconomics. Courses should be offered in Polish and/or English.

Organizational responsibilities:

Academic organizational activities, including: involvement in the work of selected university and departmental committees; guidance and involvement in the research of junior university staff; and contribution to international scholarly endeavours (editorial and review work, conferences, etc.).

Requirements for candidates applying for the position:

Candidates must meet the requirements set out in Article 113 of the Polish Law on Higher Education and Science of 20 July 2018 (Journal of Laws 2021, item 478, as amended) and in the Statute of the University of Warsaw (Resolution no. 443 of the Senate of the University of Warsaw of 26 June 2019 on the adoption of the Statute of the University of Warsaw), Monitor of the University of Warsaw 2019, item 190).

Formal requirements (must have):

- at least a PhD degree in the discipline of economics and finance or in the field of the microeconomics.

Academic track record (must have):

- outstanding achievements in the discipline of economics and finance relatively to the candidate's stage of the professional career, measured predominantly in terms of articles published in reputable journals of substantial international standing;
- excellent research activity (including research funding obtained, research projects led);
- international experience (including cooperation with established scientists from foreign research institutions and participation in international projects);
- teaching experience (preferable experience in conducting classes in the field of microeconomics);
- being able to conduct research and teaching in the discipline of economics and finance, in particular in the field of microeconomics;
- knowledge of the English language at a level sufficient to teach at undergraduate and graduate level.

The following will be advantageous:

- other significant achievements (e.g., awards, scholarships) and experience (e.g., editorial work for reputable journals of substantial international standing).

Candidates may be invited for an interview (in person or remotely) with the Faculty Selection Committee. Candidates will be contacted individually to schedule such an interview.

Candidates applying for the position should submit the following documents within the deadline set out in this announcement:

- an academic curriculum vitae containing information on research and teaching experience and achievements, including education, work experience, publications, research projects;

- a covering letter with the candidate's reasons for applying, including planned research and teaching activities if successful (two A4 pages maximum);
- a signed application to the Rector of the University of Warsaw together with the required declarations (Appendix no. 1).

Please send all of the above in separate files. If a candidate does not submit all of the documents stipulated here within the deadline set out in this announcement, the candidate will be excluded from the competition (exclusion for formal reasons).

Important

Applications will be evaluated by the Faculty Selection Committee. The Faculty reserves the right to respond only to certain applications. The competition may be closed without a selection being made, if there is no candidate who meets the formal requirements and possesses an adequate academic track record.

The competition is the first stage of the employment procedure for an academic teacher, as specified in the Statute of the University of Warsaw. A positive outcome is the required basis for further proceedings.

About us

A place for Researcher and Lecturer:

The hired person will be a part of the team of the Faculty of Economic Sciences, University of Warsaw - **the best research unit in Poland in the field of economics and finance** and a university ranked among the **top 3% of economic institutions in Europe**.

Our researchers represent 25% of the top 200 economic authors in Poland, according to the RePEc ranking, and are currently implementing **over sixty national and international research projects**, including a prestigious Consolidator Grant funded by the European Research Council.

A team of ten people in the Research and Publications Office of the Faculty supports our Researchers at the stage of preparation, conduct and settlement of research projects.

We are an **open, international community, functioning on the basis of dialogue** and offering support in research and teaching activities.

The Faculty of Economic Sciences is also an excellent teaching unit, unique in Poland, holding **3 certificates of excellence issued by the Polish Accreditation Committee** for all study programs.

The Faculty members teach on **the best Polish programme in Economics**, the internationally accredited Finance and Accounting studies and the prestigious Informatics and Econometrics programme. The offer of the Faculty also includes specialized English-language programs - highly ranked in international lists: the program **"Quantitative Finance" is ranked 12th in the world, "Data Science and Business Analytics" – 1st place in Eastern Europe**.

As part of the University of Warsaw, we benefit from the potential of our University. We offer, among others, **additional funds for research** resulting from the implementation of the strategic programme "Excellence Initiative " and having the status of a Research University. The University's vibrant international cooperation provides an opportunity for its employees to work with scientists from research centres all over the world, e.g. within the 4EU+ Alliance.

Finally, the University of Warsaw is a reliable employer, distinguished with the **"HR Excellence in Research"** award and offering a friendly working environment. The University has implemented the principles of the European Charter for Researchers and the Code of Conduct while recruiting employees, and according to the

Forbes ranking "Best Employers in Poland 2021" Warsaw University is ranked 1st in the "higher education and science" category.

Stable employment and a wide range of benefits:

We offer:

- interesting and challenging work;
- large scope of independence and responsibility;
- organizational support on the part of the Faculty's administration;
- seniority allowance (1% increase of gross remuneration for each year of employment, from the fourth year of employment, max. 20%);
- thirteenth salary;
- full-time employment contract;
- stability of employment at a renowned public university;
- rich social package, including among others:
 - subsidies for tourist holidays (so called "under the bushel" or bought in other institutions),
 - reduced rates of stays at University holiday centres;
 - preferential loans, e.g. for the purchase of a flat and for renovation purposes, financial aid in case of accidents and additional benefits for children;
 - the possibility to use a pass for the University's own sports facilities;
- possibility of private health insurance, including family members;
- the offer of FitProfit or FitSport sports and recreation cards allowing access to sport facilities all over Poland;
- possibility of short-term foreign scholarships within the Erasmus+ offer for University's employees, including training visits in order to improve skills and qualifications needed at work and to exchange experiences on an international scale;
- possibility of using psychological help in the University's own Psychological Help Centre;
- the opportunity to participate in interesting workshops and meetings at various University's facilities outside Warsaw, e.g. the modern European Centre for Geological Education in Chęciny, the Astronomical Observatory Station in Ostrowik, the Geobotanical Station in Białowieża and others;
- the opportunity to use the University's own nursery;
- the possibility of raising professional competences through participation in trainings and courses, and many other benefits and opportunities associated with employment with a leading employer in Poland.